



Plumas Lake Elementary School District

Each student will reach their fullest potential as we strive for district excellence through sound leadership, effective communication, accountability, and investment in our staff.

Dr. Jeff Roberts, Superintendent

Date: May 4, 2011

To: All Management/Confidential Staff entitled to Health, Dental, and Vision Benefits through Tri-County Schools Insurance Group (TCSIG)

From: Human Resources

Subject: OPEN ENROLLMENT 2011-12

Open enrollment period for health insurance coverage through TCSIG is now until May 30, 2011 for the 2011-12 school year. This is the time to make any changes to your health insurance plan, add a spouse or domestic partner and/or dependents or enroll if you have previously declined coverage. New rules allow you to cover dependent children up to the age of 26 even if they are not currently enrolled in school. The rates outlined below include medical, dental and vision and are effective July 1, 2011 and you will see the changes on your June 30, 2011 paycheck.

Please note due to increasing medical costs and usage by those covered under the entire plan it was necessary to raise premiums for 2011-12. TCSIG is a self-funded insurance plan and must set rates to be fiscally responsible.

All eligible employees wishing to add or change coverage must fill out an enrollment form by May 30, 2011. If you **DO NOT WISH** to make any changes to your coverage please complete the attached "No Change in Coverage Request".

Enrollment forms are available on the District Web site <http://www.plusd.org/Departments/Human-Resources/PayrollBenefits/index.html>, or at the District office. Enrollment forms must be submitted to the District Office by May 30, 2011. If you have any questions, please call Melody Bell at 743-4428 extension 107 or James Elkins at 743-4428 extension 113.

Plumas Lake Elementary School District COMPOSITE RATES EFFECTIVE JULY 1, 2011 (Management and Confidential)

Full-time - 1 FTE	Premier Plus	Premier	Standard	Basic
Employee Monthly Contribution	\$745.17	\$548.17	\$426.17	\$221.17

Employee monthly contribution based on 12 pay periods.